



Lawford FC

Equality Policy

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Introduction

This policy aims to ensure that everyone is treated fairly and with respect and that our club is equally accessible to all.

Our ethos on equality and diversity

Lawford Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by anyone who wants to participate in it.

In all of our activities, we will not discriminate or in any way, treat anyone less favourably on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The club will ensure it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in and enjoy its activities.

As one club we will not tolerate harassment, bullying, abuse or victimisation of an individual, which for this policy and the actions and sanction applicable is regarded as discrimination.

This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. As one club we will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Our commitment

Our commitment is to confront and eliminate discrimination whether because of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

Lawford Football Club is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness-raising events and activities to promote the eradication of discrimination and promote equality in football.

As one club we are committed to a policy of equal treatment of all members which requires all members to abide and adhere to our policies and the requirements of the Equality Act 2010.

Lawford Football Club commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stops and sanctions are imposed as appropriate. This may be in line with other relevant policies.

At Lawford FC we promote the policy of whistleblowing.

Important contact details

Lawford FC Club Welfare Officer	Jonathan Sly	07428 717919	jsly1970@gmail.com
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If you have witnessed any form of discrimination in grassroots football you should report it. Either through the club or directly to The FA via their **'Tell Us, We'll Tackle It'** website and online reporting form which you can access [here](#).

This policy is fully supported and endorsed by our committee and club officers who are responsible for the implementation of this policy.